

Salary Table 2025-CT (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,758	\$ 27,656	\$ 28,545	\$ 29,432	\$ 30,320	\$ 30,839	\$ 31,720	\$ 32,606	\$ 32,642	\$ 33,472
2	30,087	30,803	31,800	32,642	33,009	33,979	34,950	35,920	36,891	37,861
3	39,393	40,487	41,581	42,674	43,768	44,862	45,956	47,049	48,143	49,237
4	44,226	45,455	46,684	47,913	49,142	50,371	51,601	52,830	54,059	55,288
5	50,848	52,222	53,595	54,969	56,343	57,717	59,091	60,464	61,838	63,212
6	53,621	55,152	56,684	58,216	59,748	61,279	62,811	64,343	65,875	67,407
7	57,886	59,588	61,291	62,994	64,697	66,400	68,103	69,806	71,509	73,212
8	60,334	62,220	64,106	65,992	67,878	69,764	71,650	73,536	75,422	77,308
9	64,556	66,638	68,720	70,803	72,885	74,967	77,050	79,132	81,214	83,296
10	71,090	73,383	75,676	77,969	80,261	82,554	84,847	87,140	89,433	91,726
11	75,587	78,106	80,625	83,144	85,663	88,182	90,701	93,221	95,740	98,259
12	90,597	93,618	96,638	99,659	102,679	105,700	108,720	111,741	114,761	117,782
13	107,733	111,324	114,916	118,507	122,098	125,689	129,281	132,872	136,463	140,055
14	127,307	131,551	135,794	140,038	144,281	148,525	152,768	157,012	161,255	165,499
15	149,747	154,738	159,730	164,721	169,712	174,704	179,695	184,687	189,678	194,670

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>